

## January 2018

Happy New Year! The 2018 Spirit of Volunteerism is beginning to take shape - nomination forms are coming your way soon, and we're looking forward to reading all about your amazing volunteers! Please save the date for our annual SOV event - Friday, June 22nd!

### The Case for Board Succession Planning

Most organizations understand the importance of a strong talent management culture and have succession planning for senior staff roles and critical tasks in place. However, officer succession is only part of board succession planning. Getting the right people is fundamental to excellence in board performance.



[Read more...](#)

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### 2017 Canadian Not-for-profit Sector Salary and Benefits Report Reveals Current Compensation Trends

Compensation at Canadian not-for-profits (NFPs) continues to rise slowly for some NFP professionals, according to the new 2017 Canadian Nonprofit Sector Salary & Benefits Report.

Highlights from the report are helpful for both sides of the hiring equation: hiring managers can compare their compensation offerings with other organizations of similar size, sector and location, and individuals can research salary and benefit packages by similar criteria to confidently discuss salary expectations with current and potential employers.



[Read more...](#)

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### 10 Emerging Trends in Online Communications and Fundraising to Watch in 2018

Information Technology moves fast. As personal computers, smartphones, and the Internet of Things evolve, so must not-for-profit organizations and the way they make use of technology.

This article focuses on what's new and next in online communications and fundraising to help not-for-profits (NFPs) prepare for the future and embrace being an early adopter.

[Read more...](#)



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## 2018 Global NGO Technology Report, Part One

The Global NGO Technology Report is an annual research project that seeks to gain a better understanding of how non-governmental organizations (NGOs) use technology. The report is based upon the survey results of 5,352 international NGOs, with the primary goal to provide an updated set of technology benchmarks for NGOs worldwide.

In part one of our two-part series, we focus on not-for-profit technological concerns of online fundraising, mobile tech, and data management and security.

[Read more...](#)



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## Can Resilience Be Developed at Work? A Meta-Analytic Review of Resilience-Building Programme Effectiveness

To prevent absenteeism, counterproductive work behaviour, and other stress-related issues, organizations seek to adopt resilience-building programmes and develop positive psychological health as a means of primary prevention.

In the current article, researchers summarized the effectiveness of resilience-building programmes implemented in organizational contexts. For distress line call-takers, knowledge of resiliency can be a supportive factor in exchanges with callers at-risk for trauma or stress.



[Read more...](#)

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## Canada's Anti-Spam Legislation: 2017 Year in Review

The House of Commons Standing Committee on Industry, Science and Technology (INDU) undertook this review and held CASL (Canada's Anti-Spam Legislation) - hearings in the fall of 2017. On December 13, 2017, the INDU completed its review and issued a report entitled "Clarifications Are in Order," in which it makes 13 specific recommendations, many of them focused on clarifying CASL and ensuring that it does not create unintended costs of compliance.



[Read more...](#)

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# DCO 2018 Upcoming Events and Schedule of Meetings

## ONTX Steering Committee

Monday, February 5

## DCO Board of Directors

Tuesday, April 24

Wednesday, June 13

## Finance Committee Meetings

Monday, April 16

Thursday, May 31

Monday, June 11

Wednesday, October 17

Friday, December 14



## Learning Forums Lunch + Learn

Tuesday, February 13 at 12:00 pm

Topic: The Legal Considerations of Alternative Funding for NPOs

[Click here to register](#)

## 2018 DCO Networking Conference

March 20-22

Sheraton Hamilton

## Spirit of Volunteerism eNews Publication

National Volunteer Week

April 15 - 21

## DCO Annual General Meeting

Friday, June 22

Location: Hamilton/Burlington

## Spirit of Volunteerism Recognition (SOV)

Friday, June 22

Location: Hamilton/Burlington

## Program & Service Recognition Presentation (PSR)

Friday, June 22

Location: Hamilton/Burlington

## Upcoming Learning Forums Videos

Aging

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## News from our Member Centres

### ***DID SOMEONE SAY CHOCOLATE?***

Oh yes, we did! **Ottawa Distress Centre's** delicious **Chocolate Affair Gala** is back! The annual event takes place at the Shaw Centre from 6:00 - 10:00 pm on Saturday, May 5th, 2018.

Tickets are on sale NOW! [Buy your tickets here!](#)

*When chocolate and charity work together, everyone wins!*



